

Minutes of the Review Meeting taken by the National Commission for Scheduled Castes with the management of the Vijaya Bank on 14.10.2015 at Bangluru

The National Commission for Scheduled Castes headed by the Hon'ble Chairman, Dr.P.L.Punia conducted a review meeting of Vijaya Bank on 14.10.2015. The Commission was welcomed by Shri K.R. Shenoy, Executive Director Shri A.C.Swami, GM (Per), Shri Satish Ballal, GM (Credit), Smt. Manimakhle GM, Chief Liaison Officer for SC/ST and other senior officers. A brief presentation was made by the ED detailing about the Bank's history and performance, SC/ST/OBC staff strength, recruitment and training details/ grievance redressed mechanism in SC/ST/OBC quarterly meeting, celebration of Dr.Ambedkar Jayanthi, Staff Welfare Measures and CSR activities.

The Chairman thanked and appreciated the Executive Director for the brief presentation and stated that the Commission was here as per the constitutional mandate given under Article 338 of the Constitution of India and introduced the delegates on the dias of the Commission's side. It was further informed that the Commission had a meeting with the SC/ST and OBC associations and they had presented a memorandum wherein some issues had been raised. A copy of the memorandum was handed over to the Management with the request to the Management to look into and redress their grievances.

The Chairman appreciated the Bank for the good work done and appreciated the Pan India presence of the Bank.

He asked the Bank management to look into the matter of reservation in promotion among officers cadre in the wake of the clearance from the Courts. He appreciated the Bank for appointment of a separate Liaison for O.B.C. The Commission suggested the Bank to correctly verify the false caste certificates if any.

He further asked the bank management to take steps take steps to consider conversion of PTS to full time sweepers and providing premises to SC/ST and OBC Association at Bangalore and other centres. The Bank was appreciated for extending 1% concession in loans upto 5 lakhs for SC/ST borrowers they were advised to increase the quantum by extending more loans. It was also requested to send more SC employees for overseas training.

Dr. Vinod Agarwal, Secretary highlighted the following issues:

- a) Provision of at least 15% of the accommodation (quarters) facility to SC employees.
- b) Expressed his happiness about financial inclusion.
- c) Requested for skill development programme for details as envisaged by Hon'ble PM start up India programme.

Member, Smt. P.M. Kamamma requested the Bank to provide permanent premises for SC/ST/OBC Association at Bangalore and other centres. Responding to the Commission the Executive Director explained the steps taken by the Bank on these issues. He assured the Commission that the shortcomings observed shall be rectified and the observations of the Commission be implemented.

An Action Taken Report on the above recommendations of the Commission may be furnished in two months.

The meeting ended with thanks to the chair.